

Engagement

for each learner

Engagement that is timely, meaningful and collaborative

Local and Societal Context

We are committed to engaging and collaborating meaningfully with our learners and communities. We will communicate division progress and the use of resources transparently and with a view to guiding future decision-making. We will consult widely and in a variety of ways with our learners, parents and communities to include their voice in our decision-making and build partnerships moving forward. We will seek to understand the worldviews in our learners and communities and use this knowledge to inform our decision-making. We will do this to assure our learners and communities that our decision-making is based on the best interests of all of our learners.

Key insights from results analysis of Stakeholder Engagement and Communication Strategies

- FSD will continue to create more opportunities for students, staff, parents, community/business to share their perspectives, ideas and thoughts on improving learning in the classroom, at the school and across the Division.
- FSD will continue to explore and develop community supports and partnerships to enhance programs, learning opportunities and experiences for students.
- FSD will continue to develop and refine strategies of engagement and communication.

Goal

Advance stakeholder engagement and communications.

Advancing stakeholder engagement practices and communication strategies ensures FSD is responsive to local needs, increases stakeholder understanding of education matters and improves decision-making. It provides stakeholders and the public with accurate, accessible and easy to understand information about the progress and performance of FSD in relation to provincial assurance domains and the Division priority of engagement, support and success for each learner.

Outcomes

Purposeful and appropriate stakeholder engagement and communication strategies ensure:

- governance aligns with and is responsive to the needs and expectations of the learning community.
- stakeholder engagement improves decisions made and provides assurance, trust and confidence in the system.
- communication provides assurance.

Indicators

- Measures demonstrate that stakeholders actively participate in engagement opportunities provided by Foothills School Division.
- Stakeholder engagement informed decision making and education plans.

Measures

Provincial

- **Parent Involvement:** Percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.

Local

- **FSD Engage Participation Rates:** Stakeholder (students, staff, parents & community) participation in a variety of engagement opportunities.
- **Stakeholder Involvement:** Evidence of stakeholders (students, staff, parents, community/business) communicating, collaborating, thinking critically, solving problems and having voice in education planning and decision making.
- **Evidence of Principles and Practices** that tell the story of learning and provides assurance of continuous improvement and student growth and achievement.
 - professional learning evidence
 - classroom evidence
 - stakeholder voice

Strategies to Advance Stakeholder Engagement

- **Strategy 1: Student Engagement** - Continue to encourage student voice by profiling Students Matters' Committee work while supporting local schools in creating meaningful opportunities for students to provide feedback.
- **Strategy 2: Staff Engagement** - Continue to seek out and increase opportunities to collect staff feedback in support of belonging, wellness, and well-being.
- **Strategy 3: Parent Engagement** - Continue to promote and profile www.engagefsd.com as the official Foothills School Division online engagement portal to encourage discussion and collect parental voice in Divisional and School-based decisions.
- **Strategy 4: Community Engagement** - Continue to inform and consult with community members to improve partnerships and ensure accurate, accessible, and easy to understand information is available.
- **Strategy 5: Communications** - Continue to ensure all FSD stakeholders are aware, informed, and provided with opportunities to share their thoughts and feedback. Continue to provide reports on engagement results and decisions to increase assurance, trust, and confidence in the system.

FSD Links for Assurance

For Further Information Follow Links to

[FSD 2019-2020 Annual Education Results Report and FSD Financial Statements](#)

[Annual Education Results Overview and Highlights and Annual Education Results Report Summary](#)

[Engage FSD and Foothills School Division Stakeholder Engagement Plan](#)

[Vision 2034: Prepared for the Future](#)

[FSD 2020-21 School Relaunch Updates & Handbook](#)

[Trustee News & FSD: Trustee Guide to Good Governance](#)